

Board of Trustees Agenda Item

Board Meeting Date: August 6, 2012

Title of Item: BP 9140 Benefits for Trustees (2nd Reading)

Background and Analysis:

BP 9140 Benefits for Trustees has been revised to reflect the change in the District's health benefits provider to CalPERS, as well as to clarify ambiguous language. The revisions were presented to the Board on July 2, 2012 for a first reading. Trustees had no further changes. The policy is now presented for a second reading and approval.

Recommendation: Vice Chancellor of Human Resources Dorene Novotny recommends approval of the policy as amended.

Submitted by:	Dorene Novotny, x6211
Additional contact names:	
Is backup provided?	Yes

Benefits for Trustees

9140

Each publicly elected trustee of the Foothill-De Anza Community College District shall receive the same paid benefits as are granted to administrative employees of the District during the term of his/her elected service.

Each qualified former elected trustee whose services as a Board member began prior to January 1, 1995, shall receive the same paid benefits as are granted to qualified retired administrative employees hired prior to July 1, 1997.

A qualified former trustee whose service as a Board member began prior to January 1, 1995, is one who, at the time he/she leaves office:

- is age 55 or older; and
- has rendered total continuous service as a trustee to the Foothill-De Anza Community College District for twelve (12) or more years immediately preceding his or her retirement.

Each qualified former elected trustee whose service as a Board member began on or after January 1, 1995, shall receive the same paid benefits as are granted to qualified retired administrative employees hired on or after July 1, 1997.

A qualified former trustee whose service as a Board member began on or after January 1, 1995 is one who, at the time he/she leaves office:

- is age 55 or older; and
- has rendered total continuous service as a trustee to the Foothill-De Anza Community College District fifteen (15) or more years immediately preceding his or her retirement.

For the duration of the District's contract with the CalPERS Health Program for health benefit coverage of the Public Employees' Medical and Hospital Care Act (PEMHCA), each qualified former trustee shall also be required to meet the following PEMHCA provisions:

- retire under CalPERS, CalSTRS or a district-sponsored qualified retirement plan within 120 days of separation from elected service; and
- meet the definition of annuitant in accordance with PEMHCA Section 22760.

The benefits provided under this Board policy shall remain subject to alteration or termination by the Board at any time.

Government Code Section 53201

Approved 2/1/82
Amended 6/7/93; 2/3/97; 3/20/00; 8/6/12